

**OFFICE OF THE DIRECTOR GOVERNMENT MEDICAL COLLEGE,  
MAHABUBNAGAR :: TELANGANA STATE**

**GENDER HARASSMENT COMMITTEE**

The Committee deals with issues relating to sexual harassment at the Government Medical College Mahabubnagar and General Hospital, Mahabubnagar. It is applicable to all the Students, Staff and Faculty. A complaint of discrimination or sexual harassment may be lodged by the victim or a third party. A written complaint may be addressed to the Chairperson/Member Secretary of the Committee. If the complaint is made to the Director/Chairman of the Institution or any of the Committee Members, they may forward it to the Member Secretary of the Committee against Sexual Harassment. Here it should be noted that according to the Supreme Court guideline Sexual Harassment can be defined as "unwelcome" sexually determined behaviour (whether directly or by implication) as:

- a) Physical contact and advances
- b) Demand or request for sexual favours
- c) Sexually colored remarks
- d) Showing pornography
- e) Other unwelcome physical, verbal or non-verbal conduct of a sexual nature (Vishaka judgment by Supreme Court)
- f) To recommend appropriate punitive action against the guilt.

**The following are also considered as Sexual Harassment and is covered by the committee**

- a) Eve-teasing.
- b) Unsavoury remarks.
- c) Jokes causing or likely to cause awkwardness or embarrassment.
- d) Innuendos and taunts.
- e) Gender based insults or sexist remarks.
- f) Unwelcome sexual overtone in any manner such as over telephone (obnoxious telephone calls) and the like.
- g) Touching or brushing against any part of the body and the like.
- h) Displaying pornographic or other offensive or derogatory pictures, cartoons, pamphlets or sayings.
- i) Forcible physical touch or Physical confinement against one's will and any other act likely to violate one's privacy.



It is mandatory for every Medical College in India to have a Gender Harassment Committee, as per regulations of National Medical Council, 2020 also. Therefore, the Director, Government Medical College, Mahabubnagar is pleased to constitute the **"Gender Harassment Committee"** with the following members: -

Ser. No.	Name	Designation	Email & Contact No
1.	Dr. M. Ramesh Director/Principal	Chairman	principalgmcmbnr-ts@gov.in 9346715919
2.	Dr. P. Kiranmai, Professor of Biochemistry Dept., Vice Principal (Academic)	Co-Chairman	drkiranmai_23@yahoo.co.in 9885199763
3.	Dr. V. Ramadevi Professor of Microbiology Dept., Vice Principal (Admin)	Convener	kollabathulla.rama@gmail.com 9848013067
4.	Dr. Parimala Sirikonda, Assoc. Prof. of Anatomy Dept., (Representative of Female Faculty)	Member	pari.siri@gmail.com 9849782220
5.	Dr. K. Kiran Prakash, Associate Professor of SPM Dept., (Representative of Male Faculty)	Member	drkkiranprakash@gmail.com 9849449849
6.	Smt Shoba Rani Assistant Director (Representative of Administrative staff & Non-Teaching Staff)	Member	kshobharani143@gamil.com 8019591742
7.	Smt. Albeena. J Nursing Superintendent Gr -2 (Representative of Nursing Staff)	Member	9052379702
8.	Dr. Amit Giri (Representative of Male PG's)	Member	amit25giri@gmail.com 8810921581
9.	Dr. Arubam Beegita (Representative of Female PG's)	Member	arubambee@gmail.com 9354603548
10.	Miss Shruthi (Representative of Girls Students)	Member	sruthi.mogilipuri@gmail.com 9515878389
11.	Mr. Ameer Khan (Representative of Boys Students)	Member	amirayub@gmail.com 8179446895

### **OBJECTIVES:**

1. To prevent discrimination and sexual harassment against women, by promoting gender amity among students and employees.
2. To lay down procedures for the Prohibition, Resolution, Settlement and Prosecution of acts of discrimination and Sexual Harassment against women, by the students and the employees.
3. To deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment.
4. To recommend appropriate punitive action against the guilty party.

Director  
Government Medical College  
Mahabubnagar

12/09/24

[Signatures]